

**20**  
**YEARS**  
2000-2020



**Graduates**  
**involved** in aspects  
of local government  
and non-profit work

Countless hours of  
**community service**

**Volunteer**  
steering committee

**309**  
graduates

**180**  
**sessions**  
1440 hours  
of instruction

**44 Community Service projects to include:**



**Educate/Inform/Collaborate/Volunteer/  
Address Issues/Share/Network/  
Respect Opinions/Fundraise/  
Solve Problems/Inclusive**



## What LSC graduates have to say:

“Leadership Shawano County has become an important and integral part of our people development program. It goes beyond the skills that someone needs to know to get their job done. It exposes a person to the larger community around them, introduces them to colleagues growing like they are and challenges them to be better version of who they are. Leadership Shawano County is critical to someone who is committed to improving the world around themselves. That’s why I love this program and why we support it.”

**Thomas Pamperin, President/CEO  
Premier Community Bank**

“Prior to taking the Leadership Shawano County program, I was unaware of the variety and vast needs in our community or how I could become more involved to help. Since taking the LSC program in 2013-2014, where our class completed the first step in the needs assessment process to establish a Boys and Girls Club in Shawano; I helped establish Big Brothers Big Sisters-Shawano, serve on the Boys and Girls Club advisory committee and recently led a steering committee that established the 100 Women Who Care Shawano County organization. Leadership Shawano County increased my awareness of needs in our community and provided me with opportunities to serve my community which has greatly enhanced the quality of my life.”

**Jeannie Otto, Manager – NWTC Shawano Campus**

“Leadership Shawano County was a great experience in 2006-2007. It took me out of my comfort zone for personal development skills, which grew my confidence as a leader. It also opened my eyes to the challenges, needs, programs, and services in our Shawano area community. I’m a life-long resident, but had no idea! We are blessed to live here, with our diverse, caring people and abundant natural resources. Together we can make a difference for the benefit of others and be good stewards of what we share. LSC also motivated me to participate in more volunteer efforts.”

**Gale Blum, Benefits Director – GENEX**

“I felt privileged to attend the inaugural Leadership Group in 2001. It was exciting to see Shawano County committing resources and talent to developing leaders in our community. This group gave me knowledge about myself by completing personality profiling and additional resources that allowed me to venture out into my own private practice physical therapy business-Advanced Physical Therapy & Sports medicine, as well as start Total Fitness Health Club one year later. One of our business mottos, as well as my own, is to “give back to the community” and I believe the focus on this group also highlighted these goals and paralleled my own desires. Many times, leadership and the ability to lead begins with getting to know yourself better!”

**Jean Darling PT, DPT, LAT**

“I graduated from the LSC program in 2011. Then joined the Steering Committee following my session because the program inspired me so much to continue following the program. LSC was an eye-opening experience in many aspects of leadership, community and connections. I learned so much about myself, business, community, and resources that I was never aware of prior to the program. I not only grew as a leader and business professional but also personally.

My service project group created saYPro (Shawano Area Young Professionals). We opened an opportunity for young professionals in our community to network and serve our community. saYPro has been striving since 2013 by creating relationships, connecting young professionals and contributing to our community. Each year saYPro gives more and more back to the community and it is very rewarding.”

**Karissa Kunschke, Worker’s Compensation & Wellness Administrator – GENEX**

